ORDINANCE NO. 305

AN ORDINANCE AMENDING SECTION 7 OF ORDINANCE NO. 276 ENTITLED "AN ORDINANCE OF THE CITY OF LODI CREATING AND ESTABLISHING A PERSONNEL SYSTEM FOR SAID CITY" AND BY ADDING A SECTION TO BE NUMBERED 7-a TO SAID ORDINANCE NO. 276.

The City Council of the City of Lodi does ordain as follows:

Section 1. Section 7 of Ordinance No. 276 entitled as above set forth is hereby amended to read as follows:

Section 7. Appointments. Appointments to vacant positions in the competitive service shall be made in accordance with the rules established hereunder and from employment lists resulting from competitive examination, transfer, demotion or reinstatement. Appointments shall be made by the City Council or Library Board, or by the officer in whom the power to make appointments is vested by law.

If appointment is to be made from employment or promotional lists, the names of persons willing to accept appointment shall be certified by the Personnel Clerk in the order in which they appear on the lists, The number of names certified shall exceed by two the number of vacancies to be filled, provided however, that should such an examination fail to secure a list of eligibles three or more in number and it shall be apparent or the Personnel Clerk should certify that further examinations would be of no avail, then appointment may be made from such list of less than three eligibles.

In the absence of appropriate employment lists, a temporary appointment may be made by the appointing authority of a person meeting the minimum qualifications for the position, provided however, that an employment list shall if possible be established for such position within ninety days. No person shall be employed by the city under temporary appointment for a total of more than ninety days in any fiscal year, except as hereinafter provided,

No credit **shall** be allowed in the giving of any examination or the establishment of any employment or promotional lists, for service rendered under a temporary appointment.

During the period of suspension of any employee, or pending final action on proceedings to review the suspension, demotion or dismissal of an employee the vacancy created may be filled by the appointing authority only by temporary appointment.

In the event of emergency, the appointing authority may appoint such persons as are required to meet the situation, but such appointment shall not exceed fifteen working days, except as hereinafter provided.

Section 7-a. War Time Emergency Appointments. From the date upon which this ordinance becomes effective and continuing until this City Council shall of resolution determine that the war time emergency in employment shall have terminated but not later than six months after the conclusion of the present war with Japan and with Germany, temporary appointments may be made by appointive authorities without regard to the ninety day limitation expressed in the third paragraph of preceding Section 7. Temporary employees shall not acquire the status of permanent employee by reason of such appointment but shall be allowed the accumulation of sick leave and vacation leave to the same extent as regular employees. Rules for Personnel Procedure, particularly Sections 11 and 12 of Rule VII thereof, shall be administered in accordance with this section during the time this section shall continue in effect.

Section 2. This ordinance shall be published one time within 15 days of-its-adoption and approval-in The Lodi Times, a newspaper of general circulation printed and published in this city and shall be in force and take effect 30 days from and after its final passage.

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Approved this 7th day of February, 1945.

AHT YOR OF CITY OF LODI

Attest:

City Clerk

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Certified to be a full, true and correct copy of Ordinance No. 305 of the City Council of the City of Lodi and that the said Ordinance was regularly introduced in the said City Council on January 17, 1945 and finally passed, adopted and ordered to print on the 7th day of February, 1945 by the following vote:

Councilmen, Coffield, Riggs, Tolliver, Weihe, & Rinn AYES :

NOES: Councilmen, None ABSENT : Councilmen, None

I also certify that the said Ordinance was approved and signed by the Mayor of the City of Lodi on the

date of its adoption.

(SEAL)